ample recourse to conditions which prevail. 2 I urge you to support this amendment. THE CHAIRMAN: Delegate Kiefer. DELEGATE KIEFER: Mr. Chairman, I rise on a 5 point of personal privilege, if I might. 6 I have received three letters which are from 7 the Maryland Classified Employees Association, Inc., 8 Classified Municipal Employees Association of Baltimore 9 and the Baltimore County Classified Employees Association. 10 These came to me unsolicited and they came in 11 sufficient number to be distributed to every member, not 12 at the expense of the Convention but of these organiza-13 tions. 14 I would like to have these distributed at this 15 time, if I may, sir. 16 THE CHAIRMAN: Do the pages have them? 17 DELEGATE KIEFER: Yes, sir. 18 Do they know what they are? THE CHAIRMAN: 19 DELEGATE KIEFER: Yes, sir. 20 THE CHAIRMAN: Delegate Miller. 21

effect do not have the opportunity or the option for

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